136

NOTIFICATION.

No. L.S. 3060—L.W. 190-52-2, Bangalore, dated 30th August 1952.

Whereas the Government of Mysore are of opinion that an Industrial dispute exists between the workers and Management of the Government Dichromate Factory, Belagola, in respect of the points of dispute specified below;

And whereas the Government of Mysore consider it desirable to refer the dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (c) of sub-section (1) of Section 10 of the Industrial Dispute Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore are hereby pleased to refer the said dispute for adjudication to the Industrial Tribunal constituted in Notification No. L.S. 1515—L.W. 131-52-1, dated the 28th June 1952.

Points of Dispute.

1. Reinstatement of 79 employees whose services are alleged to have been improperly terminated, with continuity of service, or in the alternative on payment of compensation at the rate of one month's salary with D.A. for each year of service, along with other emoluments due to them including leave allowances, on the date of retrenchment.

2. Increments notified in memo No. 1179-1180, dated the 8th October 1951 of the Management to be given effect to from 1st October 1949 for the daily rated staff and from 1st October 1948 for the monthly rated staff.

3. Payment of conveyance allowance at the rate of Rs. 4-8-0 per month to each employee coming from the surrounding villages from a distance of three miles and above.

4. The rent in respect of residential quarters to be charged at the rate of 6¼ per cent of the basic salary.

5. Management to be required to notify Labour Association through a written notice of at least six months, when any change in the existing strength or conditions of service of the employees individually or collectively, is contemplated.

5. Payment of bonus for the past three years at one month's pay or wages for every year of service put in by the employee along with the prevailing rate of dearness allowance.

137

7. Those employees who were on monthly wage basis prior to the year 1945 and who were altered as on daily wage basis, to be fixed again on monthly wage basis without loss of emoluments or privileges with retrospective effect from the date of effecting such alteration.

8. Employees who have served on daily wage basis for six months to be fixed on monthly rate basis.

9. Extending the grant of furlough leave facilities to all employees in view of the fact that the nature of work turned out by them is too arduous and hazardous thus giving rise to occupational and allied diseases.

10. All operatives to be provided with clothing or in the alternative to be granted a clothing allowance of Rs. 5 per month each.

11. Granting a house rent allowance at $6\frac{1}{4}$ per cent of the pay or wages per month to such of the employees who have not been provided with quarters.

12. An impartial body to demarcate the functions of each employee in accordance with equality, justice and good conscience, be formulated.

By Order of His Highness the Maharaja,

N. R. JAYA RAO,

Secretary to Government,
Law Department.

Printed by the Director of Printing, Stationery and Publications
at the Government Press, Bangalore.